

Brewer Science, Inc. 2401 Brewer Drive Rolla, MO 65401 573-364-0300

October 2020 COVID-19 Update

The COVID-19 pandemic continues to affect businesses and communities. Brewer Science continues to operate with safety measures in place, ensuring our employees' health and safety while still meeting the demand and quality standards our valued customers require.

Earlier this year, we established internal teams to help navigate the continually changing landscape created by COVID-19 to meet our goal of complying with the latest guidelines and regulations to maintain a low-risk work environment. We have made several policy changes, implemented physical measures, and adjusted our partner relationships. Actions include:

- · Implementing a remote work policy
- · Facility visitor/contractor restrictions
- · Employee temperature monitoring
- Room occupancy restrictions and increased air exchange
- · Implemented supply risk solutions for supplier business continuity plan
- · Increased supply safety stock
- Testing partnership with local health providers

We continue to exercise recommended masking and social distancing guidelines, and as a result, the Brewer Science family has experienced a minimal impact directly from COVID-19. We have no plans to reduce these requirements through the end of 2020, but continually monitor the situation and respond accordingly.

In our continued efforts to support our community during this time, we sourced raw materials, manufactured, and bottled hand sanitizer for donation to local police and fire departments, ambulance districts, daycares, and schools. We are proud and thankful for the Brewer Science employees that participated in this endeavor. Watch an interview with our manufacturing team who led this effort.

Sincerely,

Brewer Science